



Gender Audit Committee

GENDER AUDIT REPORT

Session: 2021-22



GENDER AUDIT COMMITTEE
PATTAMUNDAI COLLEGE
PATTAMUNDAI, 754215

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PREAMBLE

The present era gives priority to gender equity in every society. Providing equal opportunity any gender is a primary concern of any organization. Educational institution plays a vital role to aware any society on gender neutrality or equality. Namely to achieve this goal, an educational institution conducts gender audit annually. Pattamundai College gives immense importance to maintain gender equity in it campus. This institution maintains gender equity in all spheres of activities since its birth by conducting gender audit annually. Gender Audit of this institution is a process for organizational assessment and a tool for action planning from a gender perspective. Gender audit critically examines the ability of an institution to ensure a 'safe and secure' ambience for women and girl students, visitors and faculties. The participatory audit process helps to identify institutional strengths, challenges, weaknesses and opportunities to integrate gender, as well as gender equity, in the institution's systems and operations and in program and activities. Gender audit encourages the stakeholders in an educational institution to engage in a dialogue and reflect about the strengths and gaps of the system vis-à-vis gender related issues.

EXECUTIVE SUMMARY

Pattamundai College, Kendrapara, is a renowned educational institution with a significant impact on the local community. As part of its commitment to social progress, the college has initiated a gender audit to evaluate its practices concerning gender equality and identify areas that require improvement.

The purpose of this gender audit is to assess the college's efforts in promoting gender equality and to recognize areas where gender disparities exist. The goal is to develop strategies to address these disparities and create a more inclusive and supportive environment for all students, faculty, and staff.

This audit analyzed various aspects, gender representation, curriculum, campus safety, facilities, policies, and awareness programs and it was found that various gender awareness and sensitization programs likes - international Day for Elimination of Violence against Women, Puja vacation special camp, Webinar on " Maternal Mortality in India", World Mother's Day, Webinar on " Participation of Women in the Freedom Struggle in Odisha", One Act play competition, Webinar on " Gender, Society and Culture" and different cultural events were also organised in the year 2021-22 with a aim to promote

respect, inclusive and awareness on gender related issues. This institution has a higher percentage of female students across all programs and cultural events. Female students were significantly present in both participation and winners' lists of cultural events. Additionally, female students participated more than male students in athletic events.

The findings and recommendations presented in this report are intended to promote a more inclusive and supportive environment for all members of the college community.

BACK GROUND OF THE COLLEGE:

The college was established in the year 1970 through the collective efforts of the people of Pattamundai who wanted higher education at their door step. This college is the 2nd largest college of the district and it upholds the purpose for which it was founded way back in the late sixties. This college is affiliated to Utkal University, the premier university of Odisha, provides ample scope to the students in fulfilling their dreams. The college's commitment to quality education is evident through its permanent affiliation and recognition under UGC act 2(f) and 12(B). This year National Assessment and Accreditation Council (NAAC) Council accredited this institution with 'B' grade. The college maintains an operational website for communication and offers easy access to its resources through an automated library with INFLIBNET connection and e-portals. Through its five-decade journey, Pattamundai College has become a beacon of education, growth, and community service in Kendrapara district.

This institution regularly improves its infrastructure by adding new buildings, hostels, renovating library, laboratories and playground, it also emphasizes to enhance its academic quality to take this institution to a new height in academic excellence. It contributes toppers at University level in different years and also produces many more best students along with achievements in sports and other fields. The contribution of its NCC, NSS and YRC students has a remarkable effect in maintaining gender equity inside and outside the campus. People from nearby villages get influenced on various gender related issues which are organized by these bodies of this institution. This institution has its own unique way of maintaining gender unbiased environment. Various gender related activities, seminars, webinars, commemorative day's observation, etc. creates a gender sensitized campus. This change is very much visible as there is not any grievance against men or boy students by female students or faculties. This institution has a proper grievance redressal

mechanism for women or girl student. This college maintains a zero tolerance policy towards a gender related offences.

VISION –

- To make higher education qualitative and value based for the socio-economic transformation of the nation.
- To instill a sense of discipline and morality among the student's community for the making the students socially responsible citizens.

MISSION-

- To grow into an institution of excellence and exemplary at the university level.
- To provide literary, scientific, professional and technical education to the aspiring rural youth at a minimum cost.
- To be recognized as an institution with proven capacity to provide quality education in Science, Commerce & Humanities.
- To create symbiotic relationship with the society to meet the changing needs
- To introduce self-financing courses in multidisciplinary area.
- To adopt continues measures to improve the quality of the programme.
- To provide need-based career-oriented courses to the needs of the society.
- To involve the Alumni for all round development of the college.

Establishment of Gender Audit Committee:

Dr Nibedita Pradhan, Head, WDASHC

Dr S.K.Pradhan, Coordinator of IQAC

Dr M.K.Nayak, Member of IQAC

Mr Subhaasis Mishra, Member of IQAC

Mr Jitendra Malik, Member of IQAC

Mr Sarojakanta Nayak, Member of IQAC

Mrs Rasmita Panigrahi, Member of WDASHC

Miss Namita Behera, Member of WDASHC

STUDENTS REPRESENTATIVE

| Sl No | Name of Student | Roll Number |
|-------|-------------------|-------------|
| 1 | Sandhyarani Sahoo | BC21-010 |
| 2 | Aiswarya Behera | BA21-022 |
| 3 | Monalisha Das | BA21-272 |
| 4 | Swagatika Das | BC21-030 |
| 5 | Santoshini Dash | BA20-022 |

Objectives of Gender Audit:

- To assess the institution's efforts in promoting gender equality and to recognize areas where gender disparities exist.
- To create an environment where females would feel free to express their genuine problems.
- To make various efforts for which girl students will be attracted to pursue their studies in this institution.
- To develop strategies to address these disparities and create a more inclusive and supportive environment for all students, faculty, and staff.
- To suggest measures for bridging the gender gap.
- To maintain gender expertise and competence

Methodology:

This audit involves a combination of qualitative and quantitative data collection methods. It is as follows:

- Primary data collection
- Survey through Google questionnaire form.
- Personal interviews.
- Observation.
- Analysis of Institutional policy and other relevant documents.

Gender Representation:

Faculty Position:

Gender audit found that the college had made strides in employing a diverse faculty and staff. The details analyses of female and male staffs are given here.

Table -1 : Gender wise Teaching staff details.

| Sl. No | Academic Year | Total | Male | Female | Male Percentage | Female Percentage |
|--------|---------------|-------|------|--------|-----------------|-------------------|
| 1 | 2021-22 | 41 | 28 | 13 | 68% | 32% |
| 2 | 2021-22 | 32 | 28 | 4 | 88% | 12% |

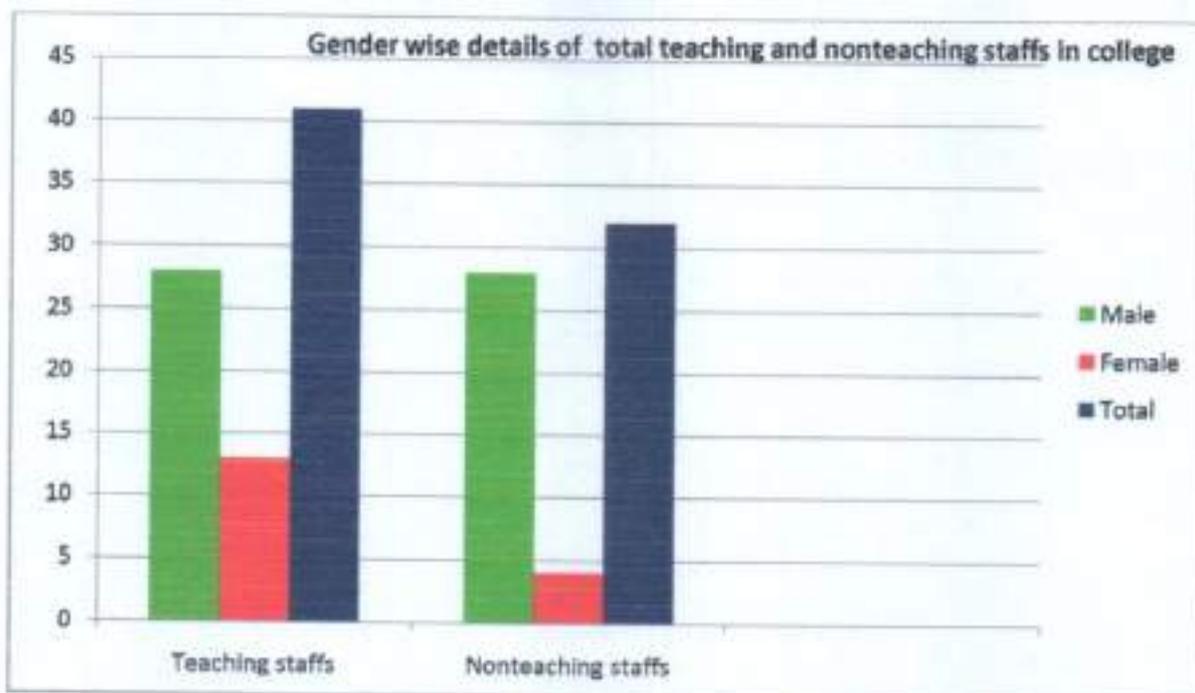


Figure 1 Gender wise details of total teaching and nonteaching staffs in college

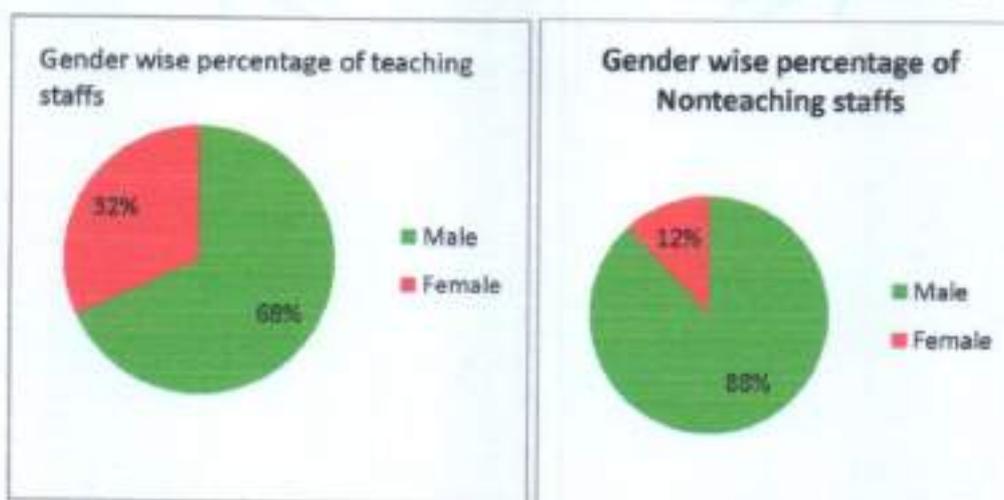


Figure 2:- Gender wise percentage of teaching staffs. Figure 3 Gender wise percentage of non teaching staffs.

Leadership Positions / Women representative in different Committee:

While there has been progress in appointing female faculty members to leadership roles, such as department heads and members of different committee, further efforts are necessary to achieve full gender parity in higher administrative positions.

| Sl No. | Committees | Member's Name with Designation |
|--------|---------------|----------------------------------|
| 1 | Staff Council | Dr Anjali Kumari Dash, Reader in |

| | | |
|----|----------------------------|---|
| | | Botany (Joint Secretary) |
| 2 | Dramatic Association | Mrs. RN Madhusmita Parida, Lecturer in Philosophy (Associate Vice President) |
| 3 | Cultural Association | 1. Dr Anjali Kumari Dash, Reader in Botany (Vice President) 2. Mrs Nibedita Nayak, Lecturer in Education (Associate Vice President) 3. Dr Nibedita Pradhan, Lecturer in Political Science (Associate Vice President) |
| 4 | Social Service Association | Mrs Suchismita Biswal, Lecturer in Botany (Associate Vice President) |
| 5 | Day Scholar Association | Mrs. RN Madhusmita Parida, Lecturer in Philosophy (Associate Vice President) |
| 6 | Library | Dr Anjali Kumari Dash, Reader in Botany, Member |
| 7 | College Magazine | 1. Dr Premalata Rout, Reader in Odia, Chief Editor 2. Mrs Suchismita Biswal, Lecturer in Botany, Sub Editor |
| 8 | Science Magazine | Mrs Sarojini Mishra, Lecturer in Zoology, Sub Editor |
| 9 | Career Counselling | Mrs Sarojini Mishra, Lecturer in Zoology, In Charge |
| 10 | Remedial Class | Dr Nibedita Pradhan, Lecturer in Political Science, In Charge |
| 11 | Purchase Committee | Dr Premalata Rout, Reader in Odia, Member |
| 12 | Botanical Garden | 1. Dr Anjali Kumari Dash, Reader in Botany |

| | | |
|----|---|--|
| | | 2. Mrs Suchismita Biswal, Lecturer in Botany |
| 13 | SC & ST Affairs | 1. Mrs Sarojini Mishra, Lecturer in Zoology 2. Dr Laxmi Priya Patra, Lecturer in Odia |
| 14 | Girl's Common Room | 1. Dr Laxmi Priya Patra, Lecturer in Odia 2. Miss Simangini Das, Lecturer in Pol. Science |
| 15 | Grievance & Anti Sexual Harassment Cell | 1. Dr Premalata Rout, Reader in Odia 2. Dr Anjali Kumari Dash, Reader in Botany 3. Mrs Nibedita Nayak, Lecturer in Education |
| 16 | Anti-Ragging Cell | 1. Dr Anjali Kumari Dash, Reader in Botany 2. Mrs Sarojini Mishra, Lecturer in Zoology |
| 17 | General Stock and Store | Mrs Sarojini Mishra, Lecturer in Zoology, In Charge |
| 18 | Self Defence Training for girls | 1. Dr Anjali Kumari Dash, Reader in Botany 2. Miss Simangini Das, Lecturer in Pol. Science |
| 19 | NCC girls Units | Mrs. RN Madhusmita Parida, Lecturer in Philosophy |
| 20 | +2 NSS girls Unit | Miss Simangini Das, Lecturer in Pol. Science, In Charge |
| 21 | +3 NSS Girls Unit | Mrs Sarojini Mishra, Lecturer in Zoology, In Charge |
| 22 | Mentor & Mentee | Mrs Suchismita Biswal, Lecturer in |

| | | |
|----|---------------------------------|---|
| | | Botany, In Charge |
| 23 | Hostel Committee | 1. Dr Premalata Rout, Reader in Odia, Member 2. Dr Laxmi Priya Patra, Lecturer in Odia |
| 24 | Ladies's Hostel | Mrs. RN Madhusmita Parida, Lecturer in Philosophy, Deputy Superintendent |
| 25 | Placement Cell | Dr Nibedita Pradhan, Lecturer in Pol. Science, In Charge |
| 26 | Field Project & Industrial Tour | Dr Laxmi Priya Patra, Lecturer in Odia |

ENROLLMENT AND ADMISSION:

The audit revealed that the college has seen commendable progress in promoting gender equality in student enrolment and admissions. The data indicated a balanced representation of male and female students across various disciplines. These are the total number of students admitted to this college for the academic year 2021-22, the female and male percentage in total, percentage of female and male in different Steam i.e., in Arts, Science and Commerce.

Table -2 :Gender wise details of total Students.

| Sl. No | Academic Year | Total | Male | Female | Male Percentage | Female Percentage |
|--------|---------------|-------|------|--------|-----------------|-------------------|
| 1 | 2021-22 | 462 | 192 | 270 | 42% | 58% |

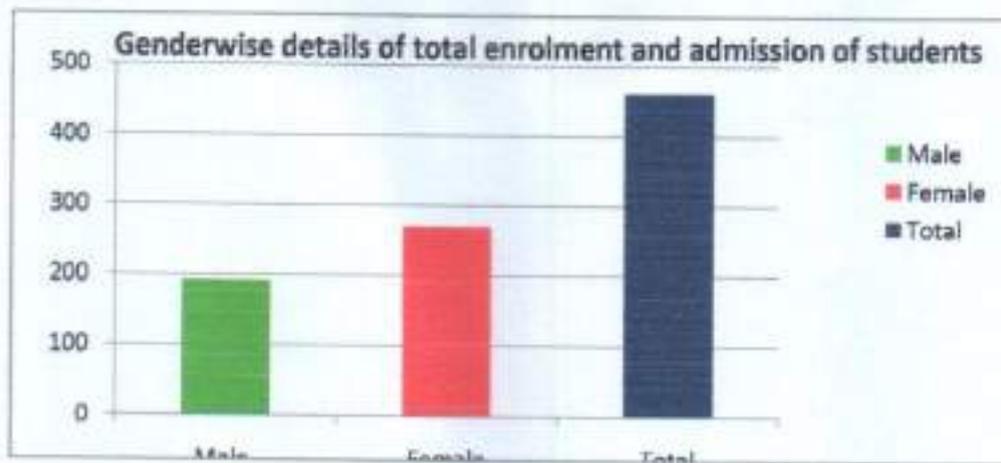


Figure 4 Genderwise details of total enrolment and admission of students.

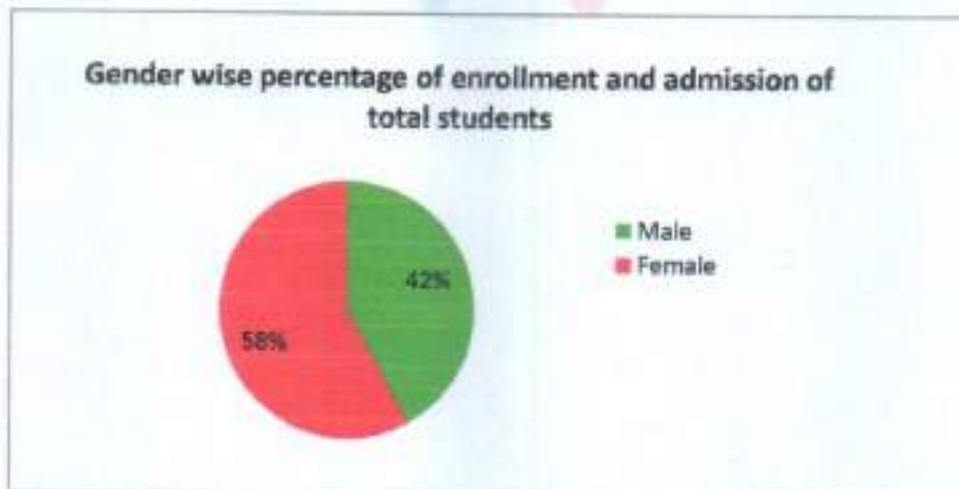


Figure 5 Genderwise details of total enrolment and admission of students.

Table -3 :Gender wise details of total Students in different Stream.

| Gender wise Details of Total Students in different Stream | | | | | |
|---|-------|------|--------|-----------------|-------------------|
| Name of the Stream | Total | Male | Female | Male Percentage | Female Percentage |
| Arts | 246 | 70 | 176 | 28.46 | 71.54 |
| Science | 92 | 45 | 47 | 48.91 | 51.09 |
| Commerce | 124 | 77 | 47 | 62.10 | 37.90 |

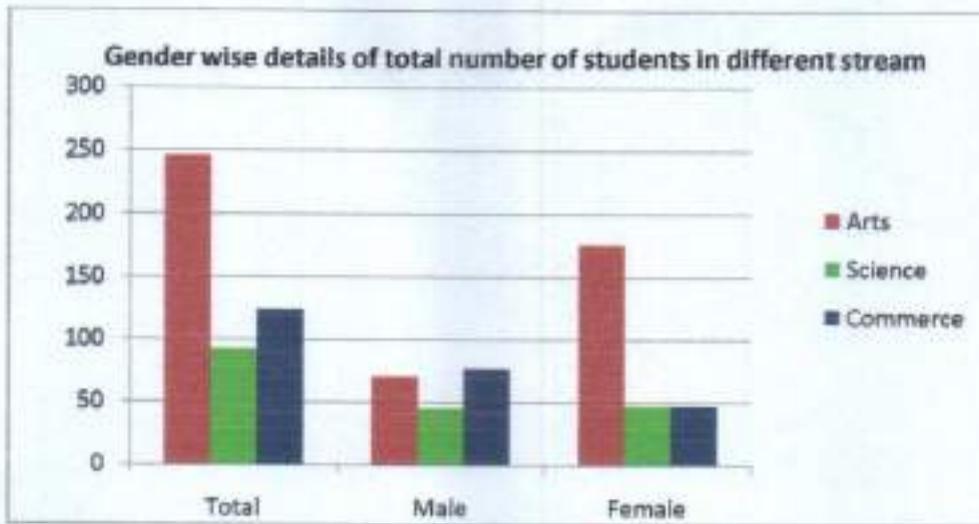


Figure 6 Gender wise details of total number of students in different stream

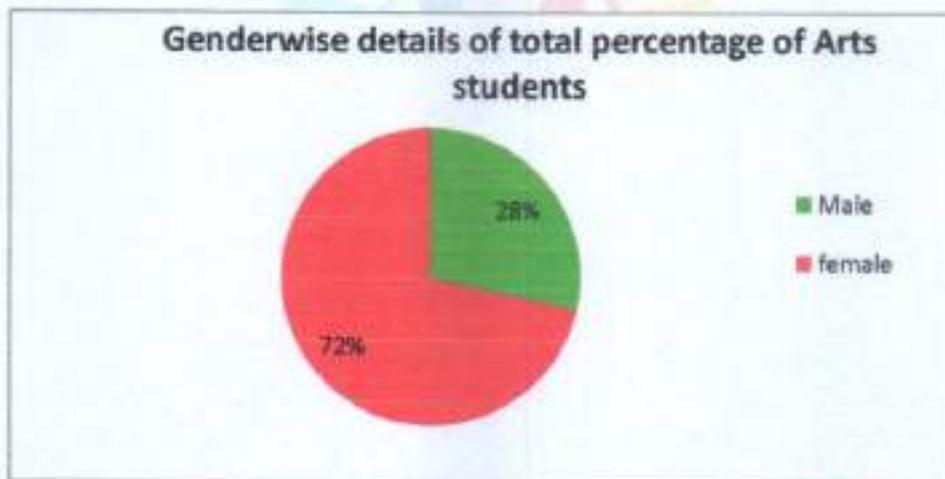


Figure 7 Genderwise details of total percentage of Arts students.

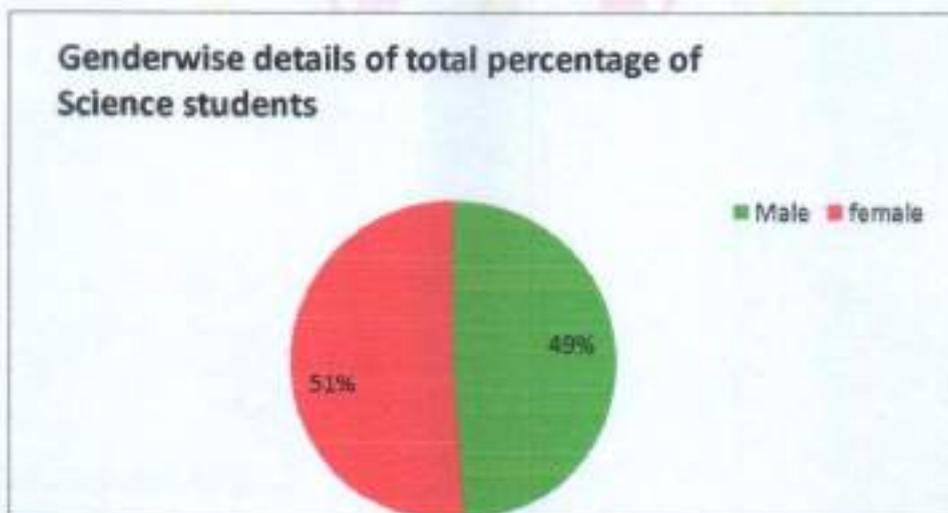


Figure 8 Genderwise details of total percentage of Science students.

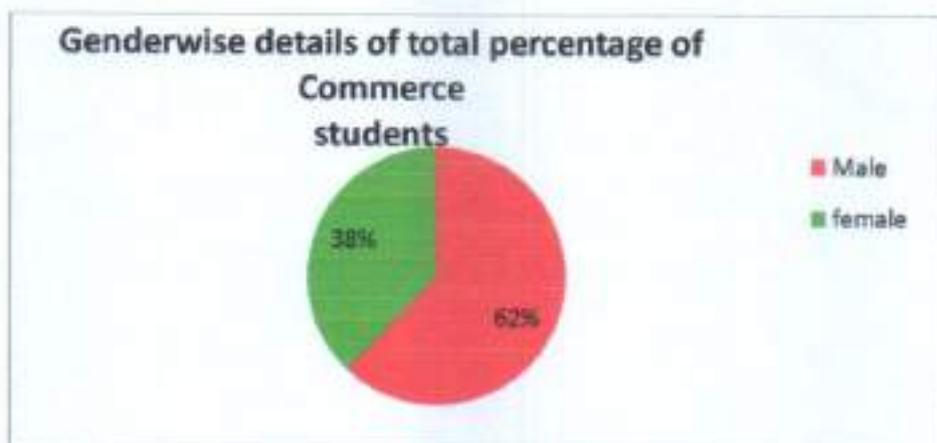


Figure 9 Genderwise details of total percentage of Commerce students.

GENDER-RESPONSIVE FACILITIES:

Campus Safety and Security:

The audit assessed the safety and security measures in place to protect all members of the college community. The findings indicate that college has installed handful number of CCTV in required areas likes - classroom, library, Staff common room, administrative building, hostel, front and back entries. For extra safety the security guards and Night watchmen are also appointed. The college also created a Discipline committee for maintenance and preservation of discipline policy of this institution.

Women Development and Anti-sexual harassment cell

This cell is working for creating a healthy and awareness center atmosphere specially for female students. The cell has its rules and regulations to protect the rights of female student's and organizing different productive awareness activities, programs to create a empower women society in this college.

Anti-ragging Cell :

With a aim to make this institute as a ragging free zone, the Anti-ragging cell has been working as regulatory inspector to ensure zero tolerance for ragging.

Counselling Of Students:

A Mentor-Mentee system has been introduced as a link support between Students and teacher regarding their various educational and life related issues.

NCC Wings for students : NCC wing comprises of both boys unit and girls unit. In both the units 50 numbers of cadets have enrolled. The cadets organise World's Environment Day, International Yoga Day, Kargil Vijay Divas, International Youth Day, Independence Day and Republic Day in the college.

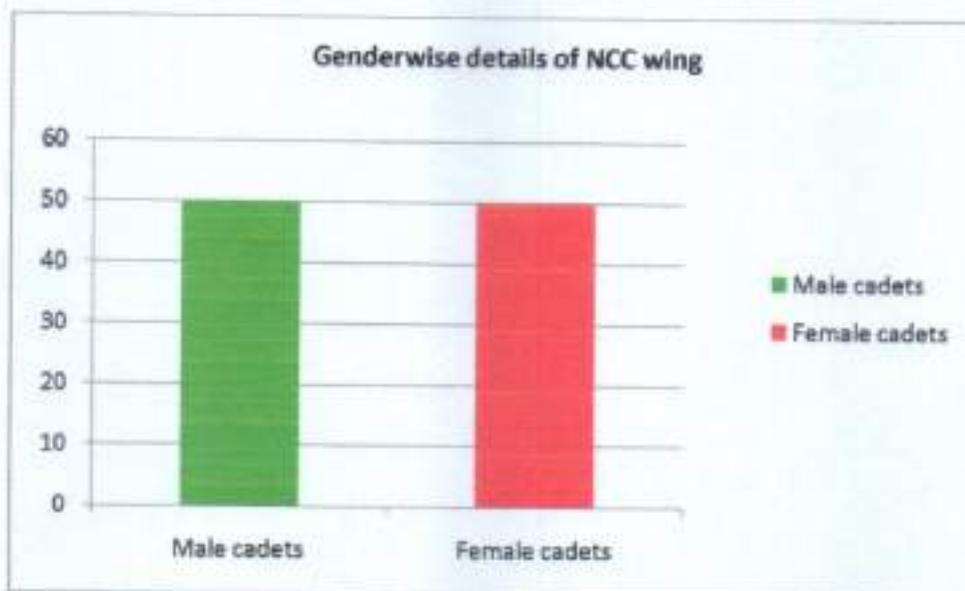


Figure 10 Genderwise details of NCC wing.

NSS wings for Students: NSS wing comprises of both boys unit and girls unit. In both the units 50 numbers of students have enrolled. The students organise World's Environment Day, BanaMahotsava, International Yoga Day, Kargil Vijay Divas, International Youth Day, World Anti-tobacco Day, Independence Day and Republic Day in the college.

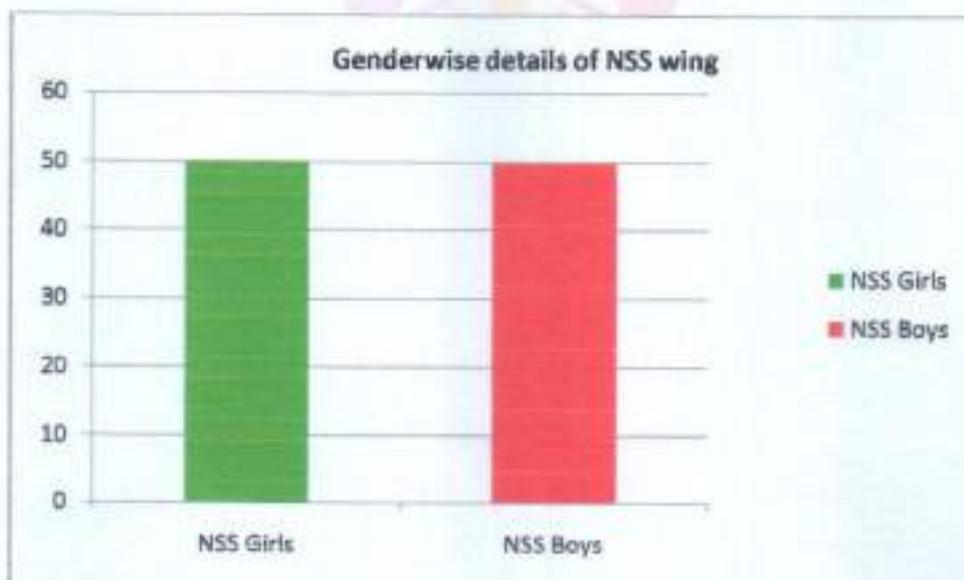


Figure 11 Gender wise details of NSS wing.

Hostel facility: Hostel Facility for Boys and Girls: The College has made provision for lodging facility of boys and girls on the basis of merit so that the deserving is not deprived. The total number of beds in girls hostel is 100.

Gender Awareness and Sensitization Programs:

The audit found some gender sensitization awareness programs were organized including the students, faculty and staff to promote a culture of respect and inclusivity. These are the programs reports for the academic year 2021-22.

| Sl No | Name of the event | Date | Activities undertaken | Organising agency | Remark |
|-------|---|----------------------|--|---------------------------------|-------------------------------------|
| 1 | International Day for Elimination of Violence against Women | 25/11/21 | Seminar | IQAC, department of Sociology | Prof D.Pradhan as resource person |
| 2 | Puja vacation special camp | 11/10/21 to 17/10/21 | Awareness Programme, Swachha Bharat Mission, Plantation | NSS Unit boys NSS Unit girls | |
| 3 | awareness regarding the Maternal Mortality | 01/02/2022 | Webinar on the topic " Maternal Mortality in India: Causes | | Dr.Bibhabari Bal as resource person |

| | | | | | |
|---|--|--------------------------------|--|-------------------------------|---|
| | | | and Remedies". | | |
| 4 | World Mother's day (Total - 110 Students) (Girls - 78) | 08/05/2022 | Discussion on the topic " Mother - It is a emotion | Department of Odia, IQAC | Prof. Birajananda Mohanty and Dr. Manoranjan Das as resource person |
| 5 | National level webinar | date | "Participation of Women in the Freedom Struggle in Odisha" | Department of History | Prof . Soma Chandas resource person |
| 6 | One act play competition 48 girls participated | 22/03/2022 | "Impact of Odia drama on Society". | Dramatic Society, Pattamundai | |
| 7 | Webinar | 16/04/2022 | Gender Society & Culture | Department of Sociology | Mention name of resource person |
| 8 | Cultural Event | 10/05/2022 To 20/05/2023 | Drawing, Rangoli, Mehandi, Essay, Debate, General knowledge, | Cultural Association | |

| | | | | | |
|--|--|--|-------------------------|--|--|
| | | | Extempore Speech etc | | |
|--|--|--|-------------------------|--|--|

Cultural Events:

The cultural events of pattamundai college for the academic year 2021-22 was held from 10.05.2022 to 20.05.22. The association conducted different literary and non-literary activities namely - Drawing, Rangoli, Mehendi, Essay, Debate, General knowledge, Extempore Speech in which students participated in full spirits. The total participants were 300 and the number of girls was 247. In winner list of different events the girls were 32 whereas the boys were 18.

ANALYSIS AND INTERPRETATION OF DATA:

Analysis of data for total student strength, strength in different Steam, Participation for cultural - athletic events and staff strength.

In this section the details of gender wise data are given. These are the total number of students admitted to this college for the academic year 2021-22, the female and male percentage in total, percentage of female and male in different Steam i.e., in Arts, Science and Commerce, Gender wise participation of Students in the cultural and athletic events and staff details of the college. The graph is also attached here

Table -1 : Gender wise details of total Students.

| Sl. No | Academic Year | Total | Male | Female | Male Percentage | Female Percentage |
|--------|---------------|-------|------|--------|-----------------|-------------------|
| 1 | 2021-22 | 462 | 192 | 270 | 42% | 58% |

The table shows year wise classification of male and female strength of students and the total number of admissions to the college. It shows that the number of female students is higher as compared to the male students.

Table -2 :Gender wise details of total Students in different Stream.

| Gender wise Details of Total Students in different Stream | | | | | |
|---|-------|------|--------|-----------------|-------------------|
| Name of the Stream | Total | Male | Female | Male Percentage | Female Percentage |
| Arts | 246 | 70 | 176 | 28.46 | 71.54 |
| Science | 92 | 45 | 47 | 48.91 | 51.09 |
| Commerce | 124 | 77 | 47 | 62.10 | 37.90 |

The Table shows gender wise classification of male and female strength of students of different programs i.e. , B.A, B.Sc., B.com and total number of admissions to the different programs. It is found that the percentage of female students is much higher as compared to the male counterpart. But in commerce stream the male are little bit higher than the female students.

Table 3 : Gender wise Students participation in different Cultural Events

| Gender wise Student Participation in Cultural Programmes | | | | |
|--|------|--------|-----------------|-------------------|
| Total Students | Male | Female | Male Percentage | Female Percentage |
| 300 | 53 | 247 | 17.67 | 82.33 |

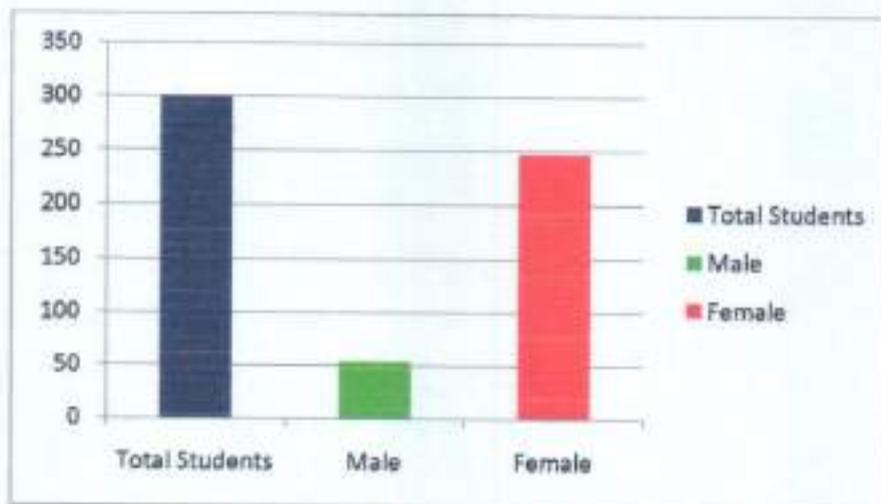


Figure 12 Gender wise Student Participation in Cultural Programmes

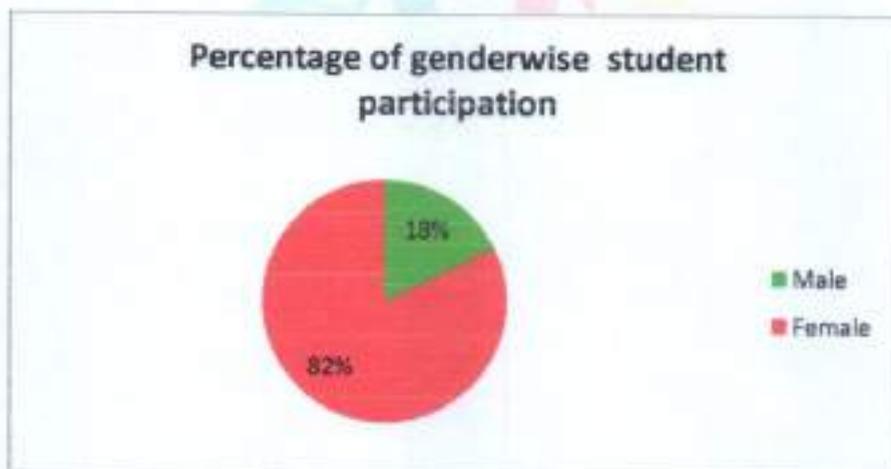


Figure 13 percentage of Genderwise Student Participation in Cultural Programmes.

Table 4 : Gender wise winners list in different Cultural Events.

| Genderwise Winners list in Cultural Programs | | | | |
|--|------|--------|-----------------|-------------------|
| Total Students | Male | Female | Male Percentage | Female Percentage |
| 50 | 18 | 32 | 36.00 | 64.00 |

From the table 3 and 4 it is found that the participation of female students are not only higher in cultural events but their numbers are significant in the winners list also.

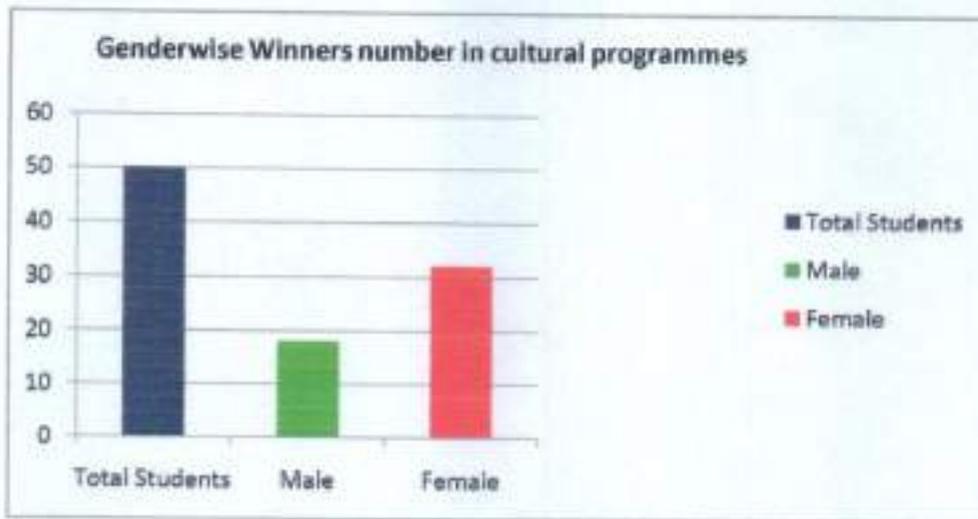


Figure 14 Genderwise Winners number in cultural programmes.



Figure 15 Percentage of Genderwise Winners number in cultural programmes.

Table 5: Gender wise students participation in different athletic events.

| Gender wise Student Participation in Athletic Programs | | | | |
|--|------|--------|-----------------|-------------------|
| Total Students | Male | Female | Male Percentage | Female Percentage |
| 1041 | 494 | 547 | 47.45 | 52.55 |

From table 5 it is evident that female participants in athletic events are more than the male students.

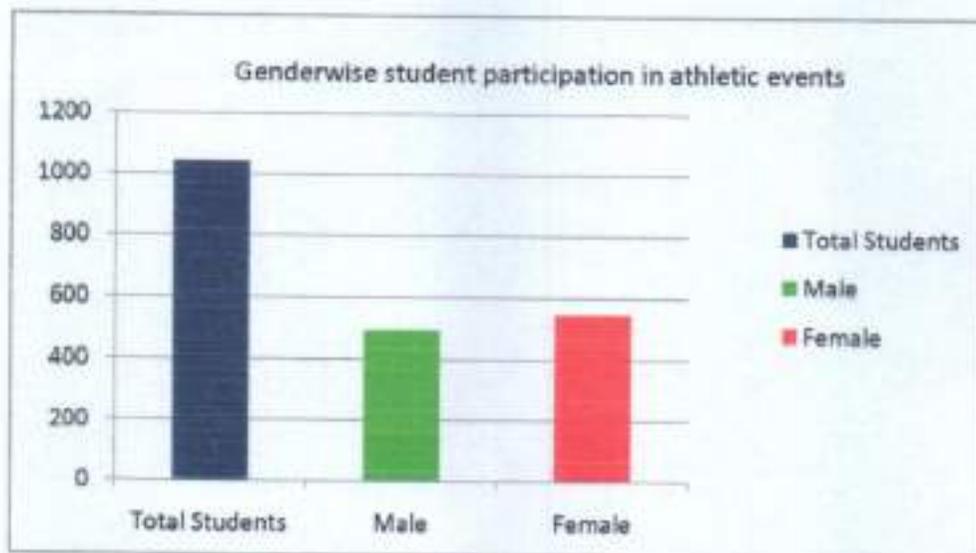


Figure 16 Genderwise student participation in athletic events.

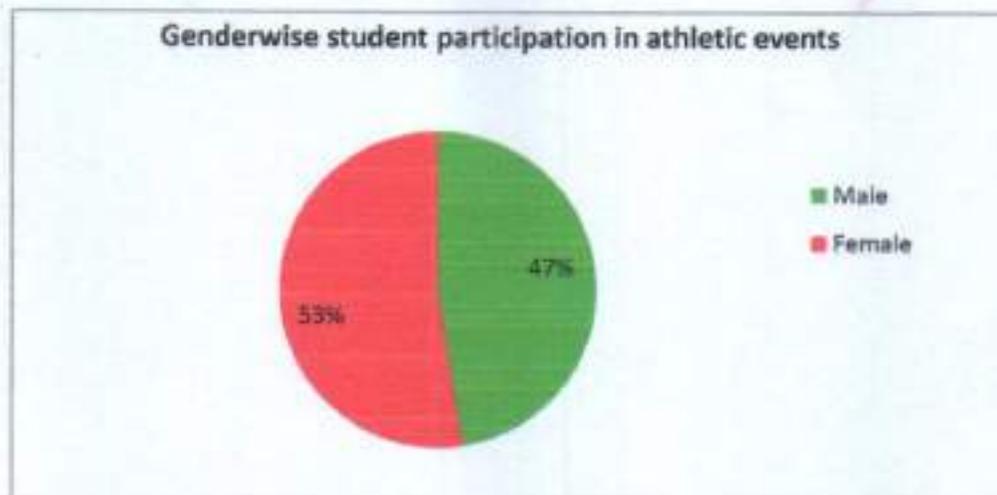


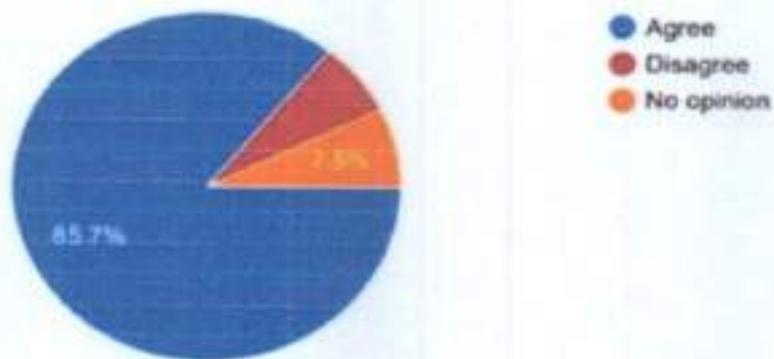
Figure 17 Percentage of Genderwise student participation in athletic events.

Data analysis of the questionnaire contain various Gender related questions for girls students only :

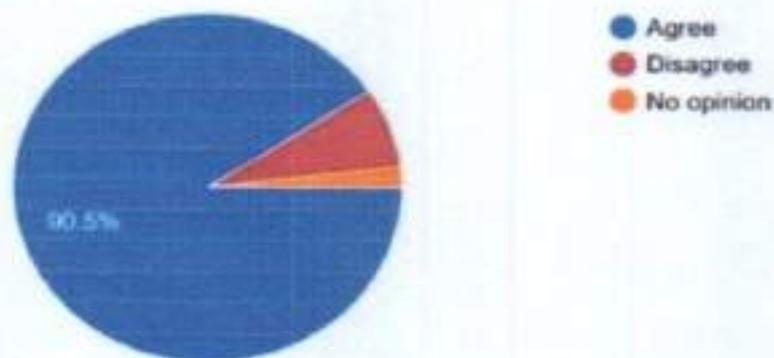
The get the detail reality for female facilities available in this college a questionnaire was shared through online mode to the female students only and following are the responses as per the Google form feedback.

Questionnaire contains various gender-related questions.(For Girls Student
2021-22

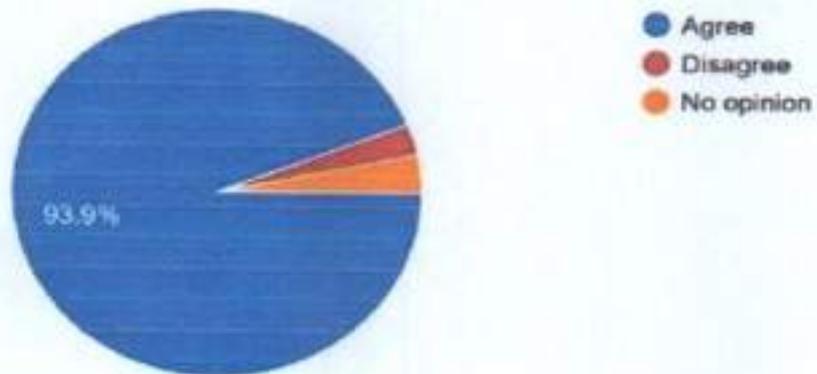
1. Adequate security arrangements have been made in the campus /
Hostel and common areas during day and night.



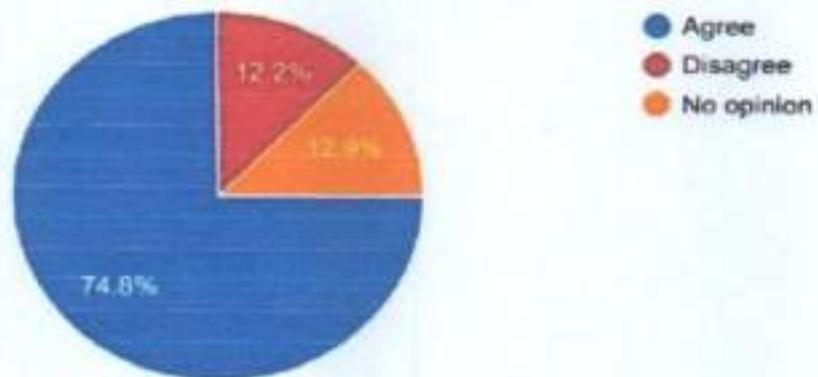
2. A Women Cell is set up in the college and students are aware about
the Women Cell.



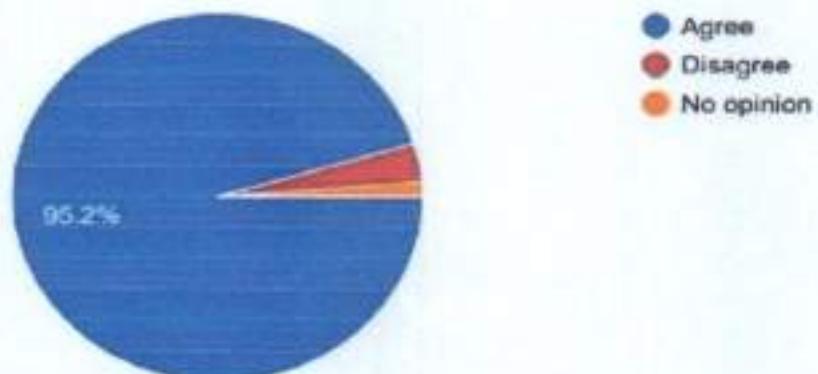
3. There are lady faculties available in the Women Cell.



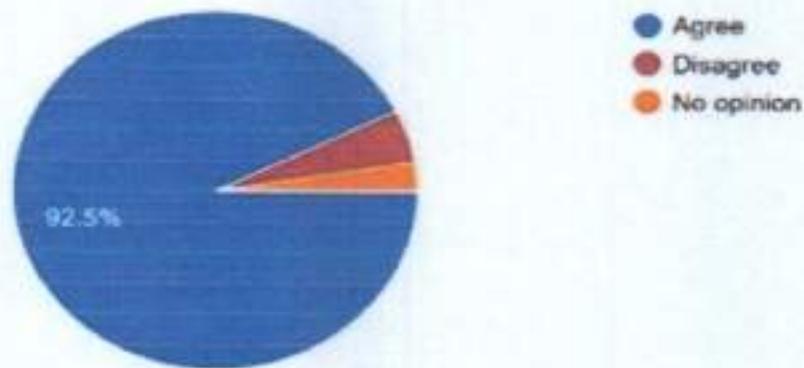
4. A grievance redressal cell has been set up.



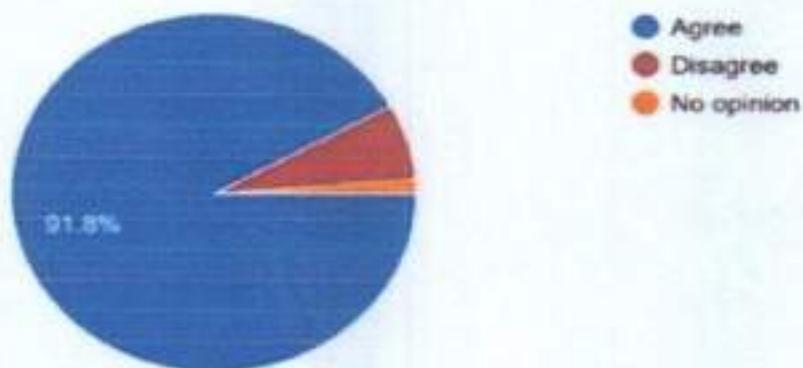
5. The classroom offers equal opportunities to all genders.



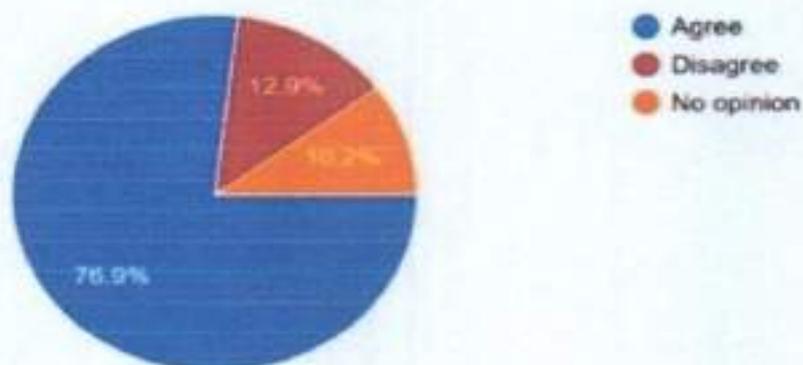
6. The library offers equal opportunities to all genders.



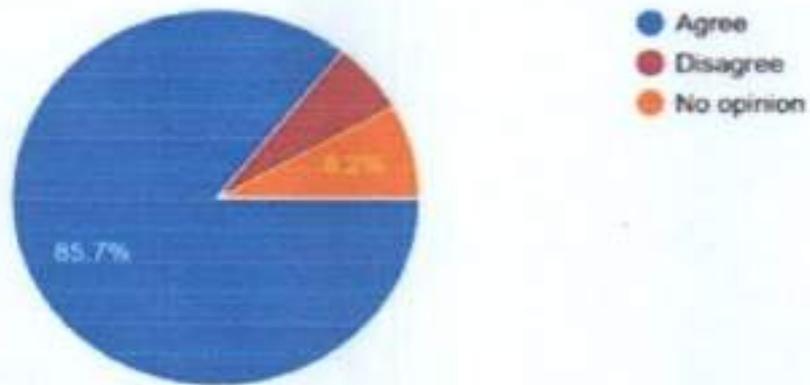
7. Safe environment is available for all girl students in the campus.



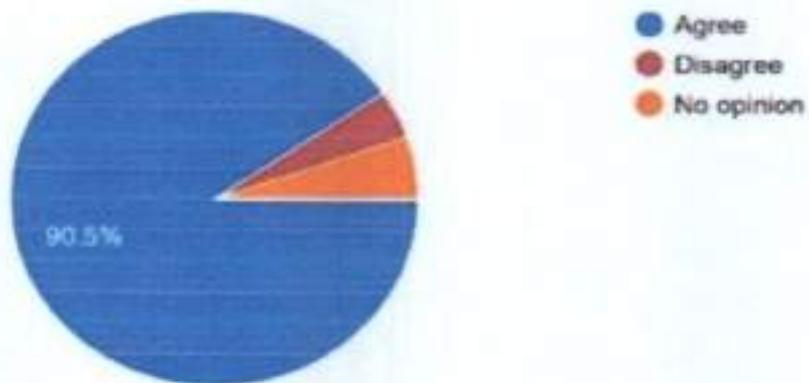
8. A committee has been set up to redress all complaints related to sexual harassment in a timely manner. You are aware about the process and believe that the process is appropriate.



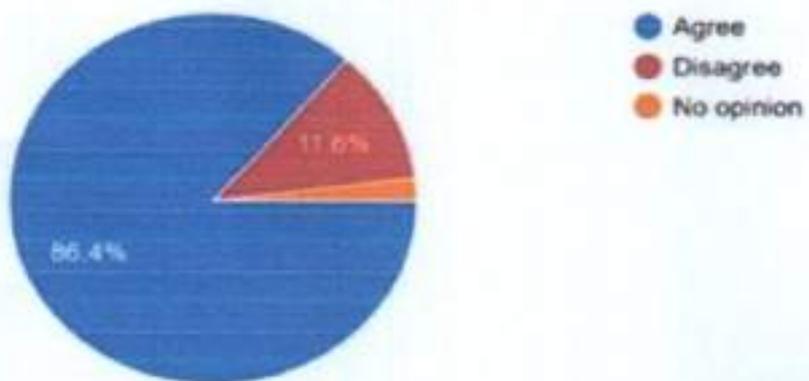
9. A fair inquiry is conducted by the committee, in case of a complaint.



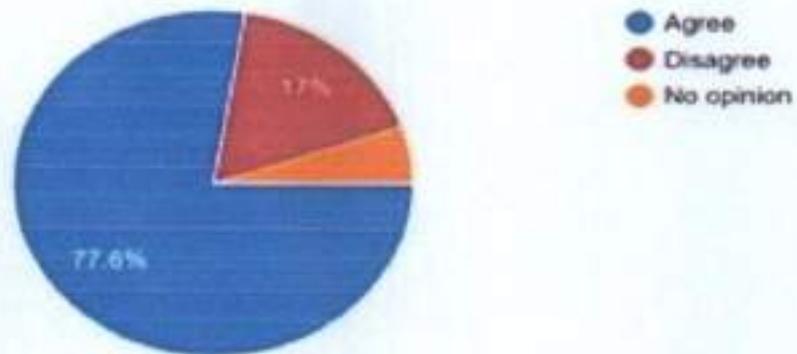
10. Confidentially is maintained during the inquiry process.



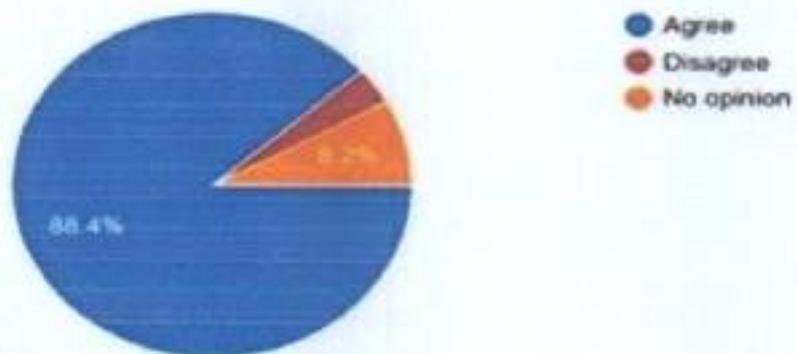
11. Adequate number of toilets are available in the college/ hostel for girls.



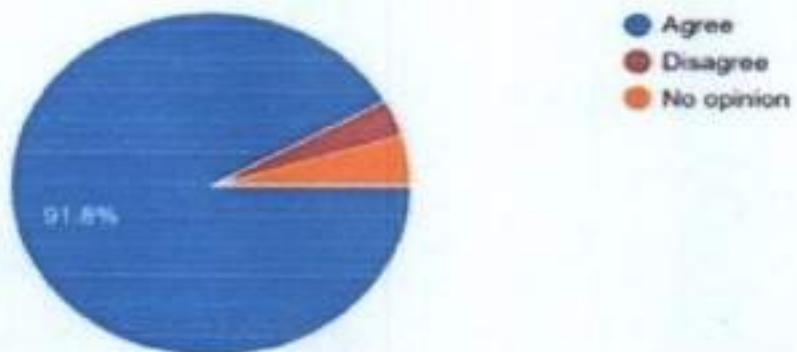
12. Adequate facilities are available inside the toilet keeping in mind the need of the girl students.



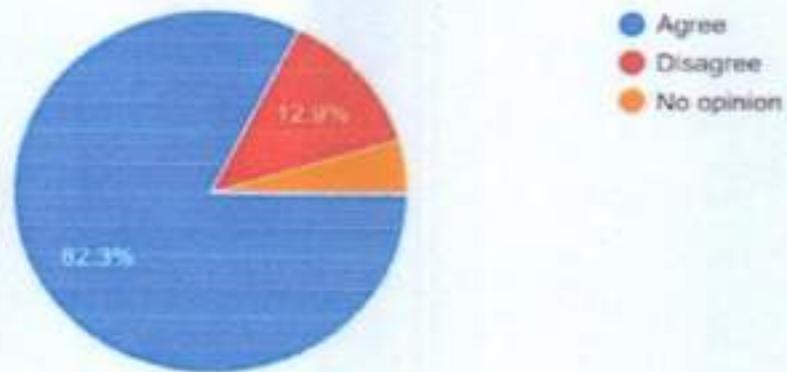
13. Adequate lighting is available inside the Campus/ hostel during night.



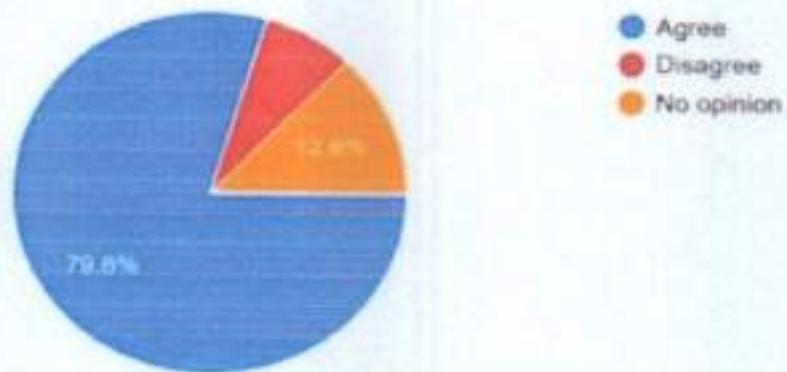
14. Entry and exit timing of the College / hostel are appropriate.



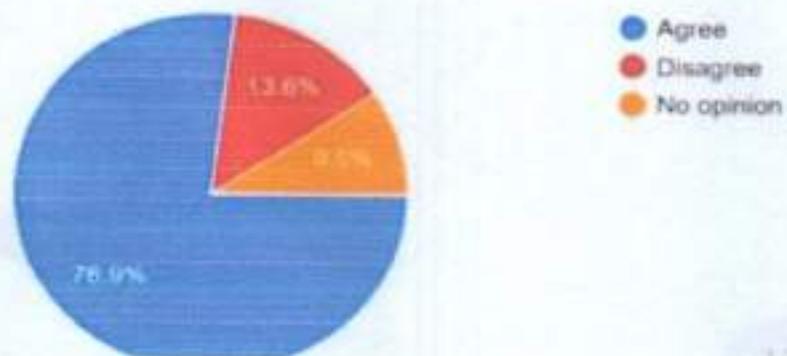
15. Healthcare facilities are available to girl students in the campus.



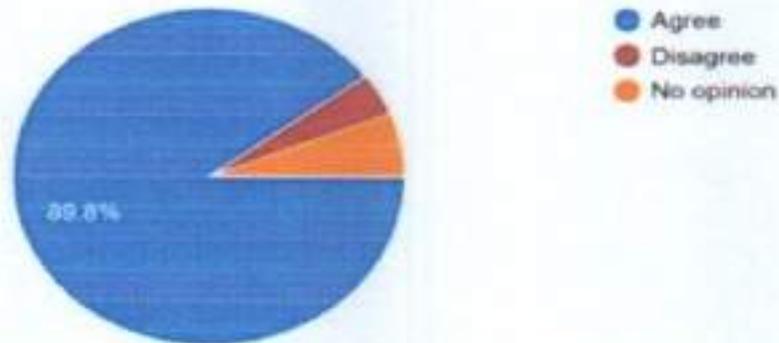
16. Adequate number of security personnel are deployed.



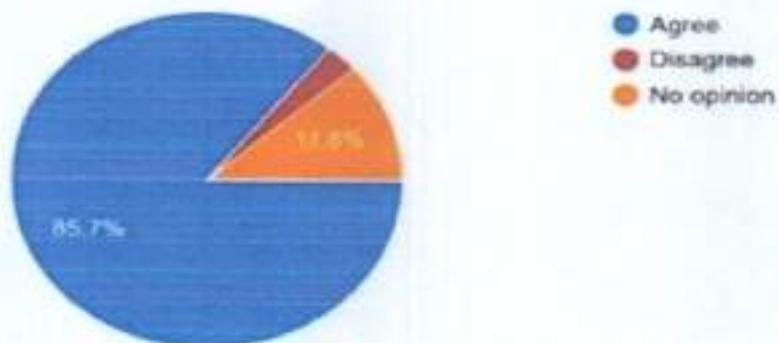
17. Attitude of security personnel is Appropriate.



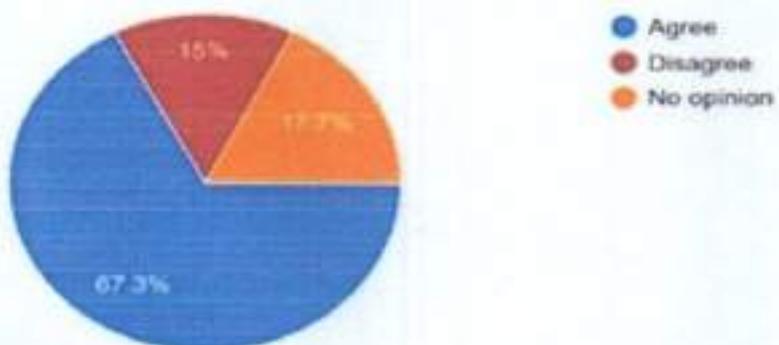
18. Gender sensitization program must be conducted for security personnel deployed at the campus.



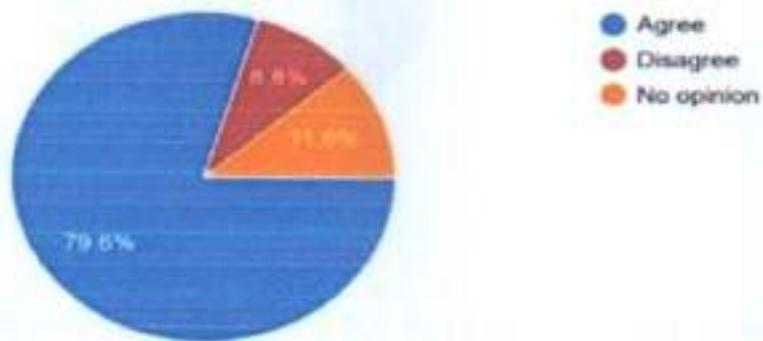
19. Laboratory infrastructure is appropriate for safety of girl students, for example, there is adequate lighting, adequate space provided in the corridors and other areas.



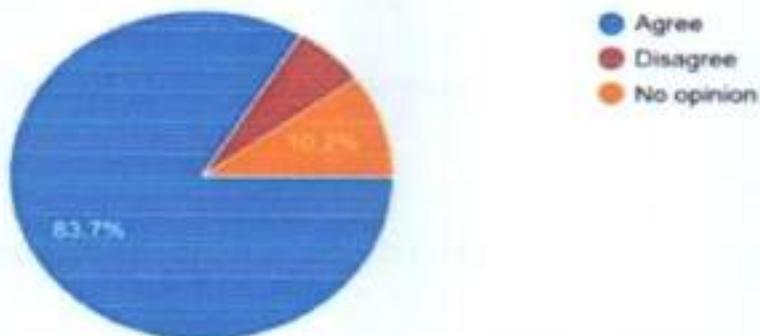
20. Attitude of laboratory staff is Appropriate.



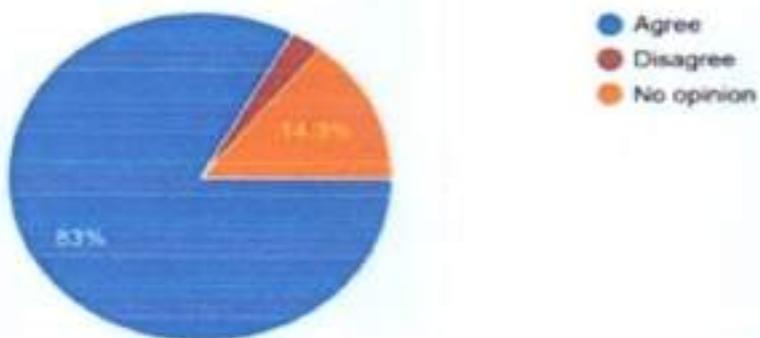
21. There are no gender biased artefacts, such as discriminative screen savers, or work table that are not conveniently located for the girl students.



22. There are no gender biased artefacts, such as discriminative screen savers, or work table that are not conveniently located for the girl students.



23. Timing of the laboratory is appropriate.



Recommendations:

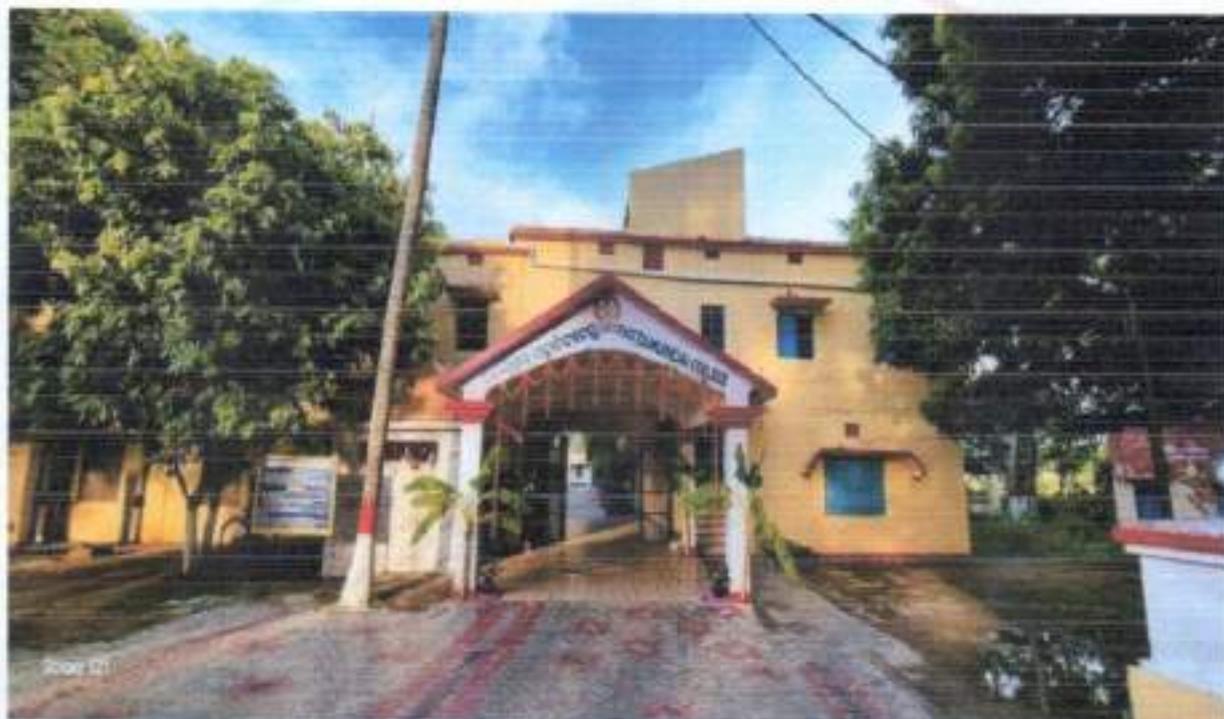
Based on the analysis and interpretation of different data , the following recommendations are proposed:

- Strengthen efforts to achieve gender parity in leadership positions.
- Enhance the curriculum to include more gender-related topics and promote gender equality.
- Implement additional safety measures and awareness programs to address gender-based violence and harassment.
- Increase the availability of gender-neutral restrooms and other gender-responsive facilities.
- Develop and enforce comprehensive gender-inclusive policies.
- Conduct regular gender awareness and sensitization programs for all members of the college community.
- Define and deepen the understanding of gender equality concepts such as gender equity, empowerment of women, men and masculinities
- The number of female staff to decision making bodies may be increased
- Organise more sports programmes on a regular basis.
- More awareness program on Legal rights
- College intends to introduce self-employment trainings in different subjects.
- Improve the marketability of the products made by students

Conclusion:

The Gender Audit Report 2021-22 highlights the progress made by Pattamundai College, Kendrapara, in promoting gender equality and inclusivity. However, there are areas that require attention and improvement to create a truly gender-responsive institution. By implementing the recommendations provided in this report, the college can pave the way for a more inclusive, safe, and supportive environment for all its members, irrespective of gender. Observing the gender equality, girls are provided with numerous facilities and special care. Many functional units like Women's Cell, Internal Complaint Cell, Anti-Ragging Cell, Grievances Redressal Cell etc. work round the clock to ensure a balanced gender distribution in college.

Gallery:



Administrative Building Gate



Pre -Audit meeting by Principal with Gender Audit Committee Members



Observation of World Polio Day by NCC Girls wings

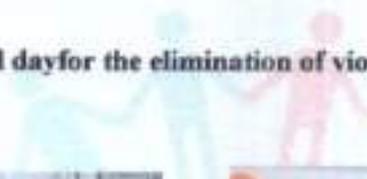
NCC Rally on World's AIDS day



Observation of Human Rights Day



Observation of International day for the elimination of violence against Women



Internal Discussion of Committee

Members Observation of International Women's Day



Pattamundai, Odisha, India
 HHGF+8H2, Pattamundai, Odisha 754215, India
 Lat N 20° 34' 31.854"
 Long E 86° 34' 23.3436"
 21/06/22 07:41 AM



Pattamundai, Odisha, India
 HHFC+P6C, Pattamundai, Odisha 754215, India
 Lat 20.57405°
 Long 86.599436°
 19/06/22 06:25 AM

Observation of International Yoga Day

NRbesita Pradhan
 20-9-2023

[Signature]
 20/9/2023
 IQAC Co-ordinator
 Pattamundai College

[Signature]
 20/9/23
 Principal
 Pattamundai College

Rasmita Panigrahi
 20-9-23

Sarojankanti Nayak
 20/09/23

Subhasis Mishra
 20-09-23

Pratondra Mohan
 20/09/23
 Navas Kumar Das
 20-09-2023